

HGTA Payroll Deductions Information Sheet:

ARTICLE B.1 SALARY:

b. Effective July 1, 2023

i. by the annualized average of BC Consumer Price Index over twelve months starting on March 1, 2022 (Cost of Living Adjustment) to a minimum of 5.5% and a maximum of 6.75%

Step	Cat 4	Cat 5	Cat 5+	Cat 6
0				
1	\$ 64,050	\$ 69,827	\$ 73,894	\$ 75,320
2	\$ 66,533	\$ 72,892	\$ 77,163	\$ 78,661
3	\$ 69,016	\$ 75,959	\$ 80,431	\$ 82,002
4	\$ 71,499	\$ 79,025	\$ 83,700	\$ 85,343
5	\$ 73,981	\$ 82,091	\$ 86,969	\$ 88,684
6	\$ 76,465	\$ 85,157	\$ 90,239	\$ 92,024
7	\$ 78,947	\$ 88,222	\$ 93,509	\$ 95,365
8	\$ 81,430	\$ 91,289	\$ 96,778	\$ 98,706
9	\$ 83,913	\$ 94,355	\$ 100,046	\$ 102,047
10	\$ 90,094	\$ 101,593	\$ 107,741	\$ 109,903

**you should know your category and scale....if not, ask: Ken Evans @ Board office*

HGTA and BCTF Union Dues:

- HGTA: 1% of Cat 4 step 1 (\$641/yr/FT member) and .59% of paycheck for Certified TTOC's
- BCTF: under By-law 1.1(a): 1.69%/yr/member and 1.59%/yr for Certified TTOC's

**Non-certified TTOC's DO NOT pay union dues*

Canada Pension Plan:

- Maximum pensionable earnings is \$66,600 – if you earn more you are not required or permitted to make additional contributions
- Employee and employer contribution rates are 5.95% each
- Maximum employer and employee contribution to the plan is \$3,754.45 each

BC's Teachers' Pension Plan:

- Teachers contribute 11.17%
- SD50 contributes 11.3%

**You DO NOT contribute after you turn 70 years old or if retired and are a TTOC*

Federal EI premium rates and maximums:

Year	Maximum annual insurable earnings	Rate (%)	Maximum annual employee premium	Maximum annual employer premium
2023	\$61,500	1.63	\$1,002.45	\$1,403.43

**you CAN NOT collect EI over the summer if you accept a contract for the following school year*

Extended Health Benefits:

- Group Life: SD50 contributes 95% and teachers contribute 5%
- Dental: SD50 contributes 100% and teachers contribute 0%
- Essential Health Benefits: SD50 & Teachers both contribute 50%

**not a %age of your total pay, but the %age of the AMOUNT agreed by BCPSEA in Bargaining*

ARTICLE B.9 PAY PERIODS:

- Teachers shall be paid in ten (10) monthly installments

**These are not even amounts, they are based on days in session/month*

- Except in December, a mid-month advance of approximately 45% percent and the month end payment will be made on the last teaching day in the month- NO PAY DEC 31ST!! Last pay DEC 22!!

**Dec 22nd for difference of your Advance Pay + 5 extra days of work after Dec 15th*

Mid-Month Advance Pay:

- 15th of every month, or business day prior, roughly 25% of your monthly salary

End Of Month Pay:

- 30th/31st of the month, or closest business day, is the REST of your pay for DAYS WORKED that month

**except December & March, see B.9 above ie: ONLY paid for days in session, so there is an early pay in Dec and 1 paycheck in March on the 15th – so budget accordingly!!*