


LETTER OF UNDERSTANDING  
Between  
SCHOOL DISTRICT NO. 50 (HAIDA GWAIH)  
And  
HAIDA GWAIH TEACHERS' ASSOCIATION  
(Without Prejudice and Precedence)

Re: Article D.20 WORK PERIOD – Spring Break

NOT WITHSTANDING Article D.20, the Haida Gwaii Teachers' Association agrees to change the 2022/2023 school calendar without prejudice and precedent to accommodate a two-week spring break as follows:

1. This agreement is for the 2022/2023 school year and shall expire June 30<sup>th</sup>, 2023.
2. Notwithstanding Article D.20.1.e – the first day of Spring Break shall be the third Monday in March.
  - i. School shall reopen on the first Monday in April.
  - ii. If the first Monday in April is a statutory holiday, school shall reopen on the Tuesday following the first Monday in April.
3. Pension – It is recognized that the Board must comply with the Pension Reporting Rules, in the event that the reporting of pension due to the two-week Spring Break calendar is considered by either party as unfair, the parties will meet to discuss the matter. Representation will subsequently be made to the Pension Authorities as agreed upon by the parties.
4. Preparation Time – elementary, middle and secondary teachers will continue to receive preparation time consistent with the collective agreement.
5. Notwithstanding Article D. 20.2.b – No secondary teacher shall be required to offer instruction for more than five (5) hours and sixteen (16) minutes per day, or twenty-six (26) hours and twenty (20) minutes per five (5) day week, including preparation time.


Nov 15, 22  
Date

  
HGT A

Dec 5, 2022  
Date

  
BCTF

JUN 15 23  
Date

  
BCPSEA

Nov 15 '22  
Date

  
SD 50 Haida Gwaii